

**A.L.E.A.**  
**Alta Loma Educators' Association**  
Alta Loma School District, Alta Loma, California

Helene Kowal, Executive President  
Dan Wilt, Executive Vice President  
Peggy Swistock, Treasurer  
Shari Megowan, Secretary

**[www.youralea.com](http://www.youralea.com)**

**ALEA Representative Council Meeting Minutes**  
**September 26, 2019, 3:30pm**  
**Hermosa Elementary**  
**Room 19**

In attendance: Helene Kowal, Dan Wilt, Shari Megowan, Heather Wade, Deanne Conroy, Kristina Hedlund, Linda Honaker, Michelle Sanford, Dominic Spezialy, Jena Kerr, Michelle Zomer, Jamie Bonaldo, Stephanie Frye, Monique Hooper, Laura Stoddard, Kathleen Minor, Bailey Hooper, Jacque Lavalle, Kaitlin Baehr, Katherine Jackson.

Meeting was called to order at 3:37 pm by President, Helene Kowal

Helene Kowal-

Approval of August 29, 2019 Minutes: Motion to approve, Stephanie Frye; 2nd, Dom Spezialy  
-motion passed

**Open Discussion:**

- The necessity to make up training when only given a days notice to prepare for a sub.
- Sub shortage in district is a problem. Subs were pulled from a grade level planning day so that other teachers would have coverage for district training.
- Don't forget, if you take another class you need to put in for that sub pay.
- Admin. should be the first "go to" when subs are not available.
- When needing a long term sub, you must go through principal and HR. This policy need to be shared with everyone.
- Took a quick survey of which sites have TAPs in learning labs, 50/50, or full time.
- Question about evaluation cycles for SDC teachers that often can be reassigned each year.

-When Spec.Ed. teacher out on long term, others are dividing up the IEP workload. There should be some consistency with compensation (time carded vs. sub day).

-So many training days in the district. So many TOSAs. Expense of sub pay worth it?

-District should be rotating days so that if your PE prep is on a Tues. and there are 5 dates, they should rotate so not all of them fall on a Tuesday.

-Training from 8:00-3:00 makes for a longer day. It seems like there was an effort to pair east and west side schools.

-Training for 50/50 teachers that fall on a non teaching day get sub pay, not per diem.

-Building renovations may be ready soon and there is a concern about time to move. Some want sub days and don't want to work on break, others would rather work on break and get time carded.

-Jr. High PE teachers feeling overlooked when all the other teachers are getting renovated classrooms and nothing is getting updated in the locker rooms.

Helene shared out from County meeting- Violence at schools is a big concern (and not being helped by PBIS)

Working to pass a bill that would tax big corporations for more money in education.

-The reps. brought feedback from each site regarding the 2 days of Sept. conferences.

The general consensus was that older grades really felt positive. It was mixed for younger grades. *All agreed that we can not make any determination until we see how things play out in the November conference period.*

Appreciated getting Academic Needs Notices signed without effort of tracking down signatures. Maybe the wording for the November conference letters needs to be changed to **offer** a conference to everyone, not **require**.

Asked for an update about how 6th grade is handling students who don't go to chorus.

Next ALEA Meeting: Thursday, October 24, 2019

Hermosa School, room 19, 3:30

Meeting adjourned, 4:53pm

Respectfully Submitted,

Shari Megowan

Secretary