

**A.L.E.A.**  
**Alta Loma Educators' Association**  
Alta Loma School District, Alta Loma, California

Helene Kowal, Executive President  
Dan Wilt, Executive Vice President  
Peggy Swistock, Treasurer  
Shari Megowan, Secretary

**[www.youralea.com](http://www.youralea.com)**

**ALEA Representative Council Meeting Minutes**  
**August 30, 2018, 3:30pm**  
**Hermosa Elementary**  
**Room 19**

In attendance: Helene Kowal, Dan Wilt, Shari Megowan, Heather Wade, Deanne Conroy, Kristina Hedlund, Linda Honaker, Dom Spezialy, Jena Kerr, Michelle Zomer, Jamie Bonaldo, Stephanei Frye, Jenny Rice, Laura Stoddard, Kathleen Minor, Bailey Hooper, Jacque Lavallee, Dawn Zimmerman, Steve Reyes, Katherine Jackson. \*Susanna Solis, CTA (portion)

Meeting was called to order at 3:38pm by President Helene Kowal.

Helene Kowal-

Approval of August 30, 2018 Minutes: Motion to approve, Laura Stoddard; 2<sup>nd</sup> Stephanie Frye –motion passed.

Handouts to Reps: PAC letter from Helene, Tax Deduction for Educators paper, Member ID cards, PAC Form for donations.

Helene- Our PAC fund has dwindled. We used to carry \$10,000. In political funds and it is down to \$5,600. Sandy Oerly and Rebecca Davies have no need for monies. It was brought to Rep. Council to approve money for Caryn Payzant in the amount of \$1,200. To support her cost for application and a little additional.

Dom Spezialy moved to approve; Stephanie Fry 2<sup>nd</sup>; motion approved.

We are asking for a \$2.00 monthly donation from members to get our fund back up to \$10,000. If the goal is met by the end of this school year then the fund will be stopped. If not, the contributions will carry over from year to year. Reps have the form and will collect and send to DSC. (Debbi Knight)

Dr. Thomas got back to Helene regarding online trainings. The Mandated reporter training has to be done within 6 weeks. There is no time line for the other trainings. Suggested it is visited at negotiations to make sure time is available to do these trainings during school time.

Question: Why so much testing in Kindergarten when children aren't even required to attend school at that age?

Too much testing in K is a concern.

Idea: If Preppy K classes weren't so full, we would be able to use that program as an intervention for a child who is not "ready" to begin a traditional kinder program. It would be ideal to offer at every site.

Question: How STEM money can be used? The STEM budget at each site is funded at \$5.00 per student. That money can be used/ distributed in different ways for STEM- **as long as it is approved by the site Leadership Team.**

This money does carry over from year to year.

Reminders from information given at Curriculum Council-

Each teacher has been given a full day sub. (or 2 half days) for data/planning from the District.

Also, each site has been given \$5,000. for intervention- like after school tutoring.

Also, ALEA has 5- \$100.00 grants per site, to give to teachers for professional conferences.

Asked: to look in to updating the contract language for teacher budget. Currently teacher budget has to be used for tangible items, but in our current world of technology, teachers would like to have the option to use it for subscriptions for students; like SpellingCity.

It was announced that Laura Stoddard will be joining the current Negotiations Team.

Susanna Solis from CTA came to the meeting to share CTA's endorsements for the upcoming election. Reps were given several handouts- check you ALEA bulletin board.

Also, EdSource.com (not CTA run) has information on all candidates. Also, visit [www.youralea.com](http://www.youralea.com) for more information. (Including free insurance from NEA)

Questions for Susanna- The news has mentioned that CA has extra money from taxes, What is CTA doing to get this money into education?

She was asked to look into privacy/confidentially laws; for example, parents grading student work.

Asked Susanna about student suspensions- some severe behaviors are getting severe enough consequences because it is recorded in district data for LCAP. In addition, you are not required to take another student for a “time out”.

You have the right to feel safe in your work environment. You may leave a meeting where you feel threatened.

Other concerns from Rep Counsel-

Do we need to negotiate for pay for days needed to move classrooms- especially with upcoming construction?

Concern for proctor hours- not adequate coverage for dismissals.

Courtesy time to get out of classrooms before Summer School programs move in.

Note on Membership cards- If a correction was made in black ink on the stub, then the correction has been made. For other corrections, please send to Stephanie Frye.

Meeting adjourned, 4:55pm

Respectfully Submitted,  
Shari Megowan  
Secretary

\*PDF of letter and PAC forms sent as separate documents.