

A.L.E.A.  
Alta Loma Educator's Association  
Alta Loma School District, Alta Loma, California

Helene Kowal, Executive President  
Dan Wilt, Executive Vice President  
Peggy Swistock, Treasurer  
Julia Olsen, Secretary

[www.youralea.com](http://www.youralea.com)

**ALEA Representative Council Meeting Minutes**  
**April 19, 2018, 3:30 pm**  
**Hermosa Elementary**  
**Room 19**

In attendance: Helene Kowal, Dan Wilt, Peggy Swistock, Julia Olsen, Shari Cipres, Kristina Hedlund, Linda Honaker, Kathryn Franklin, Dominic Spezialy, Jena Kerr, Michelle Zomer, Jamie Bonaldo, Stephanie Frye, Jenny Rice, Laura Stoddard, Debra Mansfield, Jacque Lavalle, Steve Reyes

Meeting was called to order at 3:37 p.m. by President, Helene Kowal

Helene Kowal –

- Approval of March 15, 2018 minutes: Motion to approve: Stephanie Frye; 2<sup>nd</sup>: Steve Reyes Motion passed
- Collected completed scholarship forms – additional applications will be accepted – please send to Helene or bring them to the ALEA End of Year Celebration
- Reminder – ALEA End of Year Celebration will be Friday, May 18, 2018, 3:00 p.m. at Antonini's Restaurant
- Introduced Lori Thompson, Director of Special Education, ALSD
  - Fielded questions and responded to member concerns.

Peggy Swistock –

- Health care info:
  - ALL employees who receive benefits must go online to Benefit Focus
    - Easy to use web site – it walks you through the steps.
  - American Fidelity appointments are ONLY required if you have a 125 account

Site Concerns

- Is there a stipend for cheerleading? Response: Sites each have a set amount and site determines how long seasons are or how many practices can be held to allocate funds in a fair manner.
- Multiple sites stated the stipend for the SST Coordinator is too low in light of SST's now required for all speech referrals and an increasing number of students needing SST's to receive other services. Response: Dom made a note to add this to negotiations to try and get more funding.
- What about more IEP's during the day? Response: Sometimes this is not possible; the topic has come up frequently. Numerous and lengthy IEP's are also problematic. Negotiators will hit this topic again next year.
- When money is earned from selling yearbook ads, the coordinator has been told the funds must be transferred to a district account to be spent – seemed "fishy" – is it? Response: No, this is standard for accounting. Second problem – funds come in at the end of the year and the coordinator was told any money not spent would be forfeited back to the general fund. This did not seem fair, as it is difficult to spend at the close of the academic year. Response: Contact the new Director of Fiscal Services to see

if the monies could be held over to be spent the next calendar year.

- Child Care for teachers – Currently employees get a 10% discount. Could this be increased? And/or, could child care be offered free of charge on In-Service dates? Response: Contact Child Care.
- What is the rule about seniority and teaching positions? Response: There is no site seniority, only district seniority. Seniority trumps all when it comes to deciding who has the option.

Next ALEA event: **ALEA End of Year Celebration**  
**May 18, 3:00 p.m. – Antonino's Restaurant**  
**Member Retirees will be honored**

Meeting adjourned, 4:40 p.m.

Respectfully Submitted,  
Julia Olsen, Secretary