

**A.L.E.A.**  
**Alta Loma Educators' Association**  
Alta Loma School District, Alta Loma, California

Helene Kowal, Executive President  
Dan Wilt, Executive Vice President  
Peggy Swistock, Treasurer  
Shari Megowan, Secretary

[www.youralea.com](http://www.youralea.com)

**ALEA Representative Council Meeting Minutes**  
**April 18, 2019, 3:30pm**  
**Hermosa Elementary**

In attendance: Helene Kowal, Dan Wilt, Peggy Swistock, Shari Megowan, Heather Wade, Deanne Conroy, Kristina Hedlund, Linda Honaker, Dom Spezialy, Jena Kerr, Michelle Zomer, Jamie Bonaldo, Stephanie Frye, Jenny Rice, Laura Stoddard, Kathleen Minor, Bailey Hooper, Michelle LaClaire, Jacque Lavellee, Steve Reyes, Katherine Jackson, and Don Burke.

Meeting was called to order at 3:39pm by President Helene Kowal.

Helene Kowal-

Approval of March 14, 2019 Minutes: Motion to approve, Don Burke; 2<sup>nd</sup> Dom Spezialy–motion passed.

Rep. Council approved the reelection of the current Executive Board.

\*Handouts- Teacher Appreciation poster from CTA, A Crisis of Disrupted Learning – Conditions and recommendations from the Oregon Education Association. (Helene talked to the school board about recommendations including P.E. time.) CTA Ballot for State Council to be returned by mid-May.

President's Report- Helene shared the at the President's meetings, topics mostly discussed (after Superintendents and School Boards) are kids falling apart and teacher stress or abuse.

Mentioned ideas for next year's negotiations.

*Welcomed special guest Lori Thompson to answer questions and hear concerns:*

-Teachers would like to be involved in transition meetings (mostly Kinder) so that they are aware of student ahead of time. (Some sites may have admin. do the meeting, but information is not always shared with the child's teacher.)

-It was shared with Lori that kinder testing is too much...and not all useful. Is the Illuminate testing for kindergarten necessary? Time of test not age appropriate. Lori shared that changes have been made to the kinder report card for next year. She is looking to add additional funding in LCAP for kinder teachers to test. Currently LCAP allows one day for teacher release for data collaboration and planning.

-Concern with the junior high elective options. Students not involved in other areas are getting more academic intervention/remediation. There is a concern that it is burning kids and teachers out. Lori responded understanding that there is no easy solution with the challenges of scheduling and a 6 period day. We are looking at other fun ways to sneak in additional academics, since many students need more than one period for instruction and practice especially with Jr. High math.

-There is a need to reexamine Jr. High testing. In math they feel like they are assessing so much that they are losing instruction time.

-Is there a cap on students in Special Ed.?

The case load number for RSP is 28 but there is no number for anything else.

-Will we be looking at all grade report cards again?

Not planning on looking at them now. They are still fairly new. There is an understanding that 6<sup>th</sup> grade has its own report card challenges since they are moving to look more like a middle school on an elementary campus.

-Sub time is needed or policy written to assure 2/3 combo classrooms can give the CAASP assessments without disrupting the learning of the 2<sup>nd</sup> graders or expecting other teachers to add large numbers of students to their classroom during the 3<sup>rd</sup> grade testing time.

-a quick survey of the room found that it is believed that all sites, with the exception of Banyan, now have 3<sup>rd</sup> graders being serviced by the P.E. teachers...mostly so the 3<sup>rd</sup> grade teachers can provide intervention time. The general understanding is that the 4-6 grade PE schedule has an additional 30 minutes that is being utilized by the 3<sup>rd</sup> grade.

-Reminder: Choral music time is NOT prep. time.

*We thank Lori for hearing concerns and answering questions.*

Other questions:

What is the accountability for am/pm teachers to work required minutes? Administrators job if monitoring is needed.

Please email Helene with estimated # for ALEA End of the Year party.

Next meeting: End of the year celebration, May 17.

Meeting adjourned: 4:44pm

Respectfully Submitted,  
Shari Megowan  
Secretary