

A.L.E.A.  
Alta Loma Educators' Association  
Alta Loma School District, Alta Loma, California

Helene Kowal, Executive President  
Dan Wilt, Executive Vice President  
Peggy Swistock, Treasurer  
Shari Megowan, Secretary

[www.youralea.com](http://www.youralea.com)

**ALEA Representative Council Meeting Minutes**  
**March 14, 2019 3:30pm**  
**Hermosa Elementary**  
**Room 19**

In attendance: Helene Kowal, Dan Wilt, Peggy Swistock, Shari Megowan, Heather Wade, Deanne Conroy, Kristina Hedlund, Linda Honaker, Dominic Spezialy, Michelle Zomer, Jamie Bonaldo, Stephanie Frye, Jenny Rice, Laura Stoddard, Kathleen Minor, Bailey Hooper, and Steve Reyes.

Meeting was called to order at 3:46 pm by President, Helene Kowal

- Handouts-
- Flyer for Mt. Sac part time employment opportunity.
  - CTA Teacher Survey- please review and let Helene know if you think it would be something for all teachers.
  - Slides from Presidents meeting of Governor's Proposed Budget.
  - CTA Voting- Please get to Helene by Wednesday**
  - ALEA Member and Dependent Scholarship Forms\*
- \*Reminders: Use the correct form. Enrollment must be for the 19-20 school year.

Save the date for the EOY Party; May 17 at Elvira's

Reminder for teachers to be to work on time! If you are coming late to work you are hurting all of us. Professionalism is expected, that is why contract language allows only 15 minutes before school starts when it could be 30min.

This is also extremely important when you have duty! You can be personally liable.

Dom spoke with Steve Thomas about outdated teacher computers and teachers being expected to contribute teacher budget for replacement. He was unaware of the problem and is willing to work with principals on their budget to help find money for replacements. He just needs to be aware of which sites are having problems.

Sites shared any specific concerns for teacher computer replacements.

The district is aware that we need a plan for replacing and continuing to purchase Chromebooks. Several sites have concerns about access to Chromebook carts for grade levels and classrooms.

Peggy shared that insurance rates have increased. SCEBA has been working to soften the increases for its members. We will have 3 new additional options to purchase during Open Enrollment: Financial Wellness, College Savings, and Cash Loan Assistance as well as Vision.

Site Concerns:

Should TOSA's be able to access teacher Illuminate accounts? Privacy issue?

Kinder Illuminate assessment was 20 questions and would take over an hour. Not age appropriate. Too many assessments have been an ongoing concern.

Looking to invite Lori Thompson to a meeting to hear and understand our concerns.

It has been observed that STAR test results are not accurate/consistent with student ability/level.

Asked about Kindergarten aides at sites- It is the district expectation that all sites have a kinder aide.

Yes, the SST stipend increase will be for this school year.

Shared out information from Curriculum Council- NGSS adoption prep., process, and timeline.

Took the time to get a feel for all current subject materials being used. LCAP surveys. A block grant was written to fund a District Reading Specialist and 4 instructional aides to train and assist with intervention.

Approval of Feb. 21, 2019 meeting minutes

Motion to approve Laura Stoddard ; 2nd Michelle Zomer -motion passes

Meeting Adjourned, 4:30pm

Respectfully Submitted,  
Shari Megowan  
Secretary