

**A.L.E.A.**  
**Alta Loma Educators' Association**  
Alta Loma School District, Alta Loma, California

Helene Kowal, Executive President  
Dan Wilt, Executive Vice President  
Peggy Swistock, Treasurer  
Shari Megowan, Secretary

[www.youralea.com](http://www.youralea.com)

**ALEA Representative Council Meeting Minutes**  
**February 21, 2019, 3:30pm**  
**Hermosa Elementary**

In attendance: Helene Kowal, Dan Wilt, Peggy Swistock, Shari Megowan, Heather Wade, Deanne Conroy, Kristina Hedlund, Linda Honaker, Michelle Sanford, Dom Spezialy, Jena Kerr, Michelle Zomer, Jamie Bonaldo, Stephanie Frye, Jenny Rice, Laura Stoddard, Kathleen Minor, Bailey Hooper, Karena Zubiate, Michelle LaClaire, Dawn Zimmerman, Steve Reyes, Katherine Jackson, and Susana Salas-CTA

Meeting was called to order at 3:45pm by President Helene Kowal.

Helene Kowal-

Approval of January 24, 2019 Minutes: Motion to approve, Linda Honaker; 2<sup>nd</sup> Jena Kerr –motion passed.

**Treasurer's Report-** Peggy Swistock –the 1099 forms have been sent. PAC fee has been filed with registrar. Tax papers have been filed for extension to the end of our fiscal year.

Peggy attended CSEBA event to hear about trends in benefits. They are branching out to offer additional services (financial coaching, loan, college savings, identity theft protection). We will see what our district has picked up during open enrollment.

**Concerns:**

Dom spoke with Susana (CTA) about digital subscriptions (like Class Dojo). Teachers may be liable for any information these companies may share because it is not a district subscription. Apparently Dojo does share information, and other districts have told their teachers not to use it.

\*Technology is a concern- funding for basic “teacher” computers. There seems to be no plan or funding for replacing outdated “dead” teacher computers and other technology

that is necessary to deliver instruction, assess, grade, and communicate etc.. Funds provided by the district are not enough to keep up with needs and principal budgets are tight. We are looking to compile information from all sites to show the district this is a problem. We are lacking a plan / policy to maintain what we have, let alone expand.

Helene had spoken to Steve about the safety of teachers walking around in dark rooms trying to conserve energy.

There is a concern that teacher voices are not being heard (or even asked) as we begin to use the bond money with construction and furniture purchases. Are decisions being made?- because we don't want to be told "It's too late to change."

Safety concern with the plan of "glass walls" with new building construction.

Concern that the district needs to update the Safety Plan when it comes to drills since most have attended active shooter training. Our drills are only reverse evacuation- get inside and hide. (mention of ALICE training-would it be appropriate for our district and students?)

Susana Salas from CTA asked if we had any concerns for her.

There is still a concern with suspensions and the perception that students who should be suspended are getting a time out or missing recess- not severe enough for the offence. She reminded us to document everything (use initials for student names).

When there is evidence, union can take it to the superintendent.

If you are hurt or feel threatened by a student, call the police and report.

Next ALEA Meeting: Thursday, March 14, 2019

Hermosa School, room 19, 3:30

Meeting adjourned; 4:30pm

Respectfully Submitted,

Shari Megowan

Secretary