

A.L.E.A.
Alta Loma Educators' Association

Alta Loma School District, Alta Loma, California

Helene Kowal, Executive President

Dan Wilt, Executive Vice President

Peggy Swistock, Treasurer

Shari Megowan, Secretary

www.youralea.com

ALEA Representative Council Meeting Minutes
January 16, 2020, 3:30pm
Hermosa Elementary

In attendance: Helene Kowal, Dan Wilt, Peggy Swistock, Shari Megowan, Heather Wade, Lisa Walsh, Kristina Hedlund, Linda Honaker, Dom Spezialy, Jena Kerr, Michelle Zomer, Jamie Bonaldo, Stephanie Frye, Monique Hooper, Laura Stoddard, Kathleen Minor, Bailey Hooper, Karena Zubiarte, Katherine Jackson and CTA's Susana Salas

Meeting was called to order at 3:44pm by President Helene Kowal.

Helene Kowal-

Approval of January 16, 2020 Minutes: Motion to approve, Jamie Bonaldo; 2nd Linda Honaker –motion passed.

Treasurer's Report- Peggy Swistock distributed 1099 to those needing them. She said she would share the health care rates that are due to come out at the SCEBA meeting with us at the next Rep. Council meeting.

CTA representative Susana Salas came to talk to ALEA about the Schools and Community first Initiative. CTA is looking for signatures to put this on the November ballot. She was there to emphasize that it is a NON Residential property tax aimed at large businesses and corporations. It does not change the prop.13 protections from the 70's. Funds would be distributed through LCFF. Helene raised concerns that CTA isn't doing enough to get Gov. Newsom to give us a larger piece of the pie after watching the State of the State address. Susana offered to come to sites at lunch to talk with teachers about this.

We discussed this as an association and decided that we have concerns both with how money would be used if passed, and public perception. We decided as an association that we would not participate in assisting with getting signatures.

An email was sent out inviting teachers for superintendent search input. Please go and participate.

Site concerns-

Monthly site based Special Ed. meetings are cutting into planning time. Asked other sites what time is a “good time” to hold these meetings.

Substitutes continue to be a problem and HR is actively looking into solutions.

ALEA would continue to support the idea of assistant principals having more time out of the classroom, especially at larger schools like Stork and Hermosa.

Reminder that your March 1st check will have your retroactive pay and pay scale adjustment.

SERP- If anyone is concerned with the timeline then they need to talk to Steve now.

Field trips- there have NOT been any policy set that requires bussing to be only during school hours.

Calendar committee- teachers felt they had very little input and that decisions had already been made prior to committee meeting.

Concern over teaching assignments for next year. Principals can move a teacher for the good of the district. Teachers cannot just “bump” others with less seniority if there is no vacancy. See Reassignment Article XII of our teaching contract. A digital copy of the contract can be found on the ALSD web page under the Employee Resources tab.

Meeting adjourned; 4:39pm

Please note that the ALEA EOY party is scheduled for May 15, from 3-6 at Elvira’s in Claremont as you schedule other end of the year events.

Next ALEA Meeting: Thursday, March 12, 2020
Hermosa School, room 19, 3:30

Respectfully Submitted,
Shari Megowan
Secretary