

A.L.E.A.  
Alta Loma Educator's Association  
Alta Loma School District, Alta Loma, California

Helene Kowal, Executive President  
Dan Wilt, Executive Vice President  
Peggy Swistock, Treasurer  
Julia Olsen, Secretary

[www.youralea.com](http://www.youralea.com)

**ALEA Representative Council Meeting Minutes  
December 7, 2017, 3:30 pm  
Hermosa Elementary  
Room T5**

In attendance: Helene Kowal, Peggy Swistock, Julia Olsen, Shari Cipres, Deanne Conroy, Kristina Hedlund, Linda Honaker, Kathryn Franklin, Dominic Spezialy, Jena Kerr, Jamie Bonaldo, Stephanie Frye, Jenny Rice, Laura Stoddard, Debra Mansfield, Marina Smith, Karena Zubiate, Jacque Lavallee, Steve Reyes, Katherine Jackson

Meeting was called to order at 3:55 p.m. by President, Helene Kowal

Helene Kowal –

- Approval of September 21, 2017 minutes: Motion to approve: Steve Reyes; 2<sup>nd</sup>: Dominic Spezialy Motion passed

Peggy Swistock –

- Checks for August – November distributed. Please cash them ASAP. Recently, a fraudulent check was cashed on our account. The bank has credited our account and is watching the account, but please do not hold your check.
- SCEBA (insurance) meeting will be next week and Peggy will be attending. There may be news about rates for next year, especially in light of the proposed tax bill the government is trying to pass.

Helene

- Met with Jim and asked:
  - How much money has ALSD saved by not paying rent since the new District Office was built? (Waiting for a response.)
  - Is the upstairs training room rented out for income? Response – not often.
  - Would the district consider upping the dental coverage? Response - not at this time.
- Director of Special Ed., Lori Thompson, is working hard to get students placed correctly.
- Motion to increase the annual stipend of ALEA Executive Board members by \$500/year each – Steve Reyes. 2<sup>nd</sup> – Stephanie Frye. Motion passed

Site Concerns

- What time do Kindergarten teachers have to be on duty? Response – As with all teachers, by contract, all should be on site a minimum of 15 minutes before start of day. If on duty, teachers should be at duty station at the appropriate time; usually 15 minutes before the start of school.
- A principal has been stating to teachers, "You don't have to go to ALEA with everything." The teacher spoken to is in their second year and is concerned about job security.
- Concerns about curriculum – it seems like the district has decided which one to select without

considering teacher input, so why take the time to pilot different programs? Also, several expressed concerns about continuity of what has been said.

- Substitute teachers – there do not seem to be enough available, especially with the number of days teachers are pulled for training. Also, the quality of some seems sub-par. Some reported referring people to apply, only to hear that the district is not hiring because we do not need any more substitute teachers.
- The ALSD Behavior Specialist, Evalyn Miramontes, has not been showing up as promised to observe students.
- Please verify that teachers get two half days/year to do testing or report cards. Several sites were told no, that is not correct; principals knew nothing of this and there is only one half day per year and it is for grade level collaboration and must be coordinated with the principal.
- One site received a printout of part of the Ed. Code about professional conduct with no other explanation or discussion.
- One site reported the Resource teacher is often pulled to handle discipline issues with students (Usually the student is someone the teacher does have on the case load), but this leads to other students not getting the correct number of minutes per his/her IEP.
- One site stated the administration is often off site and needs training as to how to handle unruly students. Helene stressed if there is no administration to handle and the student strikes the teacher, **file a report**.

Next ALEA event: Thursday, January 18, 2017  
Hermosa School  
3:30 pm, Room 19

Meeting adjourned, 4:45 p.m.

Respectfully Submitted,  
Julia Olsen, Secretary