

A.L.E.A.
Alta Loma Educators' Association
Alta Loma School District, Alta Loma, California

Helene Kowal, Executive President
Dan Wilt, Executive Vice President
Peggy Swistock, Treasurer
Shari Megowan, Secretary

www.youralea.com

ALEA Representative Council Meeting Minutes
October 24, 2019, 3:30pm
Hermosa Elementary

In attendance: Helene Kowal, Dan Wilt, Peggy Swistock, Shari Megowan, Heather Wade, Deanne Conroy, Linda Honaker, Dom Spezialy, Jena Kerr, Michelle Zomer, Jamie Bonaldo, Stephanie Frye, Monique Hooper, Laura Stoddard, Kathleen Minor, Bailey Hooper, Karena Zubiarte, Michelle LaClaire, Jacque Lavallee, Kaitlyn Baehr, and Katherine Jackson

Meeting was called to order at 3:39pm by President Helene Kowal.

Helene Kowal-

Approval of September 26, 2019 Minutes: Motion to approve, Linda Honaker; 2nd Dom Spezialy –motion passed.

Welcomed Susanna Solis from CTA

Presented video of history of school funding in California. The LCFF cycle is coming to an end and CTA is looking to add a Schools First Initiative to the November ballot in 2020. It would close loopholes and generate funding through taxing large corporations- *Not* home owners, renters, and small businesses. A petition will be circulating in the future to add this initiative to the ballot. Reps were given several handouts.

When asked about Gov. Newsome's lack of support for teachers- CTA hasn't currently been putting pressure on him because of restructuring with a change of CTA president.

Asked about Social Security and STRS retirement- said CTA works more state than federal.

Susanna also shared a "Bargaining Advisory" about safety and school suspension. Our legislators need to hear from us.

More information is available at cta.org

Treasurer's Report- Peggy Swistock shared a printout of the register report with all reps. She shared that membership dues are about the same as previous years.

Information Sharing- Lead Negotiator Dom Spezialy shared information regarding *non-negotiated* questions and concerns brought from membership to the district management:

Construction concerns should be brought to principal as the site liaison.

When the vocal music teacher returns, weeks will be split to give both east and west side schools equal time. (Hopefully 8 weeks each plus performance)

District has made corrections to 6th grade vocal music letter.

District trainings schedule- trying to flex days teachers are meeting.

No all-day Wednesday trainings. Yes, teachers will be expected to make up missed trainings. All day trainings should be 8:00-2:30.

Survey for feedback regarding the mid trimester parent/teacher conference days will be sent out to all teachers after the fall conference period.

Principals were to communicate to teachers not to use Fridays for grade level meetings that require subs.

When needing a long term sub., the principal is the lead hire at site- work with the principal if this need arises.

TOSA site office hours were shared with principals. Check with your principal or master calendar if you'd like to take advantage of this resource.

Teachers should not be pressured to take students from another class.

SST Coordinator should be responsible for scheduling, facilitating, and note taking. SST II that may go to testing should have admin..

District will *try* to make all Back to School nights in the second week (not waiting until third). Admin will look at being more flexible in the coming year for scheduling days of the week for Open House.

Dom shared additional items being discussed at the table; teacher budget language, supervision of students, primary PE, integrated credential salary scale, teaching minutes at the Jr. Highs.

Next negotiation dates are set for Nov. 4, and Nov. 12.

Other: Bereavement days do not have to be taken consecutively...just within a reasonable amount of time. 3 days for less than 200 miles, 5 days for more than 200. Read your contract for details.

If you help out and take students from another class, fill out a time card.

Don't stay late for conferences. If you do, make sure an admin. is on site.
Conferences are scheduled Monday – Friday. If there is a concern with a parent, have a plan. It is okay to stop a conference if you are not being treated right.

Next ALEA Meeting: Thursday, December. 5, 2019

Hermosa School, room 19, 3:30

(*unless negotiations settled –then we will call a Nov. meeting)

Meeting adjourned; 5:15pm

Respectfully Submitted,
Shari Megowan
Secretary