

A.L.E.A.
Alta Loma Educators' Association
Alta Loma School District, Alta Loma, California

Helene Kowal, Executive President
Dan Wilt, Executive Vice President
Peggy Swistock, Treasurer
Shari Megowan, Secretary

www.youralea.com

ALEA Representative Council Meeting Minutes
October 18, 2018, 3:30pm
Hermosa Elementary
Room 19

In attendance: Helene Kowal, Dan Wilt, Peggy Swistock, Shari Megowan, Heather Wade, Deanne Conroy, Kristina Hedlund, Linda Honaker, Dominic Spezialy, Jena Kerr, Michelle Zomer, Jamie Bonaldo, Laura Stoddard, Kathleen Minor, Bailey Hooper, Dawn Zimmermann, Karena Zubiate, Michelle LaClaire, Jacque Lavalle, Steve Reyes, Katherine Jackson.

Meeting was called to order at 3:43 pm by President, Helene Kowal

Helene Kowal-

Approval of September 20, 2018 Minutes: Motion to approve, Dom Spezialy; 2nd, Jamie Bonaldo -motion passed

A Register Report was distributed to all reps. with transactions form August 1. "Agency Fee" will no longer be necessary on register.

Helene asked Dom to give an update on items being discussed at Negotiations:

Updating contract language to align with Janus requirements.

Setting aside time during working day for online trainings- after lunch on convocation day.

Clarifying contract language for placement on pay scale- pre/post baccalaureate units.

Substitute teacher report times for Jr. Highs- change times in AESOP for equity.

Jr. High instructional day minutes equitable with elementary- constructive use of minutes?

Teacher supply budgets- willing to work on language to "non-tangible" items can be purchased (e.g. online subscriptions). Defining what is basic supplies- printers, ink?

S.S.T. Stipend - asked to increase from \$1,000 to 1,500.

I.E.P. meetings- encouraged during the day. Should begin within 15 minutes of dismissal time. Shorten meetings by giving written reports to families in advance.

First Trimester Conference Period (grades 1-6)- looks like they take up a large chunk of November. Maybe hybrid model of 2 days in Sept. and 5 in Nov.?

*Melinda will send out a survey for teacher input.

Discussion of teachers being pulled out of the classroom for training- protecting classroom time at the beginning of the year, maximum number of days.

Duties and elementary planning time- discussion on proctor coverage. Eliminating morning duties.

Discussion on how to pay TOSAs for extending contract days. -Per Diem? maximum 5 additional days.

*Salary not planned to discuss until after the November election.

Other discussion:

District is aware teachers need time with additional construction pending. Deer Canyon needing additional proctors because of construction safety.

Special Ed. CPI training should be able to be done during the school day. (Sub?)

Concern with Kindergarten minutes for testing students and conferencing.

District expects principals to support time needed for testing and K conferences.

6th grade teams at several sites are conferencing like Jr. Highs- meeting as a team and requiring conferences depending on needs and offering to other families.

Otherwise team is trying to schedule more than 35 conferences and there isn't enough time.

Reminder: Be careful when conferencing with parents. Make sure Administration is on site. Do not stay late.

Any ideas for the Negotiations team can be email to Helene Kowal or Dom Spezialy.

Thank you Negotiations Team!

Next ALEA Meeting: Thursday, December 6th, 2018
Hermosa School, room 19, 3:30

Meeting adjourned, 4:37pm

Respectfully Submitted,
Shari Megowan
Secretary