

A.L.E.A.
Alta Loma Educator's Association
Alta Loma School District, Alta Loma, California

Helene Kowal, Executive President
Dan Wilt, Executive Vice President
Peggy Swistock, Treasurer
Julia Olsen, Secretary

www.youralea.com

ALEA Representative Council Meeting Minutes
January 18, 2018, 3:30 pm
Hermosa Elementary
Room 19

In attendance: Helene Kowal, Dan Wilt, Peggy Swistock, Julia Olsen, Shari Cipres, Deanne Conroy, Linda Honaker, Kathryn Franklin, Dominic Spezialy, Jena Kerr, Michelle Zomer, Jamie Bonaldo, Stephanie Frye, Jenny Rice, Debra Mansfield, Marina Smith, Steve Reyes, Katherine Jackson

Meeting was called to order at 3:48 p.m. by President, Helene Kowal

Helene Kowal –

- Approval of December 7, 2017 minutes: Motion to approve: Kathryn Franklin; 2nd: Linda Honaker Motion passed

Peggy Swistock –

- Fraudulent check issue No further problems to date.
- SCEBA (insurance) meeting
 - No changes to health care until something official happens. Until that time, the Affordable Care Health Act remains in effect.
 - Looking into financial health and mindfulness, preventive care, healthy eating and teachers' access to healthier foods

Helene - Introduced Susana Salas, CTA Field Staff, Ontario Regional Resource Center

- Presentation on a case about to go to the US Supreme Court
- Collective bargaining in California in danger if this case is upheld
- The court will hear the case soon; a decision is not expected until late March or in April
- Reps asked to explain the case and ramifications of a decision in favor to staffs

Site Concerns

- Retired teacher Richard Shetley is going to undergo open-heart surgery this month. He has an aortic aneurism, a "ficking time bomb", in his chest. Rumors that he had passed away are definitely "greatly exaggerated."
- One site noted that teachers are being asked to present information on Staff Development Day on January 29, 2018. These teachers have been to trainings this year on the topic but "do not feel well qualified to do so." Response: No one can be forced to present. If staff does not wish to do this, he/she should decline.

- A site noted that teachers are being asked to change schedules all around to accommodate part time employee schedules, asking why should we have to change all to accommodate their desired schedule? (Music, library, computers) Response: Discuss with principal to try and arrive at an equitable solution.
- A site asked if it was an option to have library and computer lab time in a one-hour block and use that time as prep time, if the teacher ensured he/she escorted the students from one place to another at the mid-point. The reasoning was the librarian and computer aide can supervise the students. Response: This time is considered part of the instructional minutes of the day; therefore teacher supervision is required per the contract.

Next ALEA event: Thursday, February 22, 2018
Hermosa School
3:30 pm, Room 19

Meeting adjourned, 5:00 p.m.

Respectfully Submitted,
Julia Olsen, Secretary