

A.L.E.A.
Alta Loma Educators' Association
Alta Loma School District, Alta Loma, California

Helene Kowal, Executive President
Dan Wilt, Executive Vice President
Peggy Swistock, Treasurer
Shari Megowan, Secretary

www.youralea.com

ALEA Representative Council Meeting Minutes
January 16, 2020, 3:30pm
Hermosa Elementary

In attendance: Helene Kowal, Dan Wilt, Peggy Swistock, Shari Megowan, Heather Wade, Kristina Hedlund, Dom Spezialy, Michelle Zomer, Jamie Bonaldo, Stephanie Frye, Laura Stoddard, Kathleen Minor, Bailey Hooper, Karena Zubiarte, Jacque Lavallee, Kaitlin Baehr, and Katherine Jackson

Meeting was called to order at 3:38pm by President Helene Kowal.

Helene Kowal-

Approval of December 5, 2019 Minutes: Motion to approve, Peggy Swistock; 2nd Laura Stoddard –motion passed.

Membership vote to ratify the contract passed with 218 yes; 3 no. Approved at Wednesdays board meeting.

Handouts: updated *Certificated Salary Scale* for both this school year and next. Updated *Classroom Teacher Expectations for Home/Hospital*. Bargaining Advisory from CTA that breaks down and explains *SB 419: Pupil Suspension and Expulsion* effective July 1, 2020.

ALEA Register Report through 12/31/2019

Treasurer's Report- Peggy Swistock shared a printout of the register report with all reps.

Peggy also shared news from the SCEBA meeting- Blue Shield Trio is attempting to be competitive with Kaiser. ALL parties are aware that Mental Health availability is a problem. Part of the problem is keeping professionals in network because more money can be made privately.

PPO plans are expensive, but know they still need to be offered. New healthcare rates will come out in February. In July of 2020, Delta will cover mouth guards up to a certain dollar amount.

Know that Health Advocate services are available to you and your family at no cost! Posters with phone numbers are posted at sites.

Calendar Committee update- Stephanie Frye attended the first meeting of the Calendar Committee. It looks like we will have one more year of an "early start" because of where August 1st falls. Options still feel restricted because of a need to follow the Chaffey calendar. She answered questions and took suggestions. Another meeting will be held Feb. 23rd.

Site Concerns:

Fire Marshall has been very strict with paper on windows; contrary to desire for safety and wanting to block out others ability to see in.

Long term substitutes are ultimately hired through Joan because of a need for appropriate credentials. If a teacher is planning on needing a long term sub., communicate with your principal. It seems most teachers who plan for a long term provide a couple weeks of lesson plans or curriculum map. Remaining questions and support can be provided by grade level team members.

Question about rumored law to transition to full day K in two years. We have not heard anything from ALSD on this yet.

All sites have a kinder aide.

Junior High is still suffering from a lack of Subs.. It seems to be weekly that teachers have been giving up prep. periods and even doubling up. With 3 admin., someone should be available to help, but teachers keep saying "yes" because they don't want to be the non-team player. Also, on the occasion that sports coaches have to leave early, coverage should already be arranged because it is a scheduled event.

Question about criteria for subs to get hired.

Question about being aloud to play sports after suspension.

There still seems to be confusion about IAB expectations. Maybe look for a better way to share information across the district. Again, pacing still needs to be looked at.

Next ALEA Meeting: Thursday, February 20, 2020
Hermosa School, room 19, 3:30

Meeting adjourned; 4:44pm

Respectfully Submitted,
Shari Megowan
Secretary